

PM 1.14/2: 127. 591-44

Federal Personnel Manual System

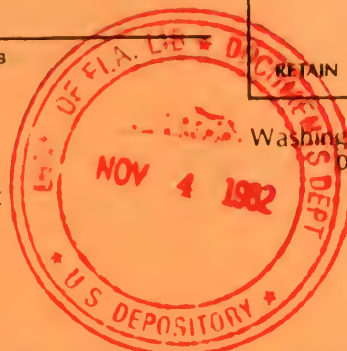
FPM Letter 591-44

SUBJECT: Nonforeign Area Cost of Living Allowances
for Guam and the State of Hawaii

RETAIN UNTIL SUPERSEDED

Supersedes FPM Letter 591-40

Heads of Departments and Independent Establishments:



Washington, D. C. 20415
October 28, 1982

1. Introduction. The Office of Personnel Management has completed its 1982 review of the cost of living allowances paid to eligible employees on Guam and the State of Hawaii. These allowances are paid under 5 U.S.C. 5941, Executive Order 10,000 as amended, and part 591 of the Office's regulations. This letter announces the results of the review. The post differential rates usually included in Hawaii and Guam FPM letters will be published in a subsequent letter.

2. Effective date of Allowance Rate Adjustments. The effective date of the allowance rates shown in the attachment is the first pay period that begins on or after November 14, 1982.

3. General Information. Agencies are requested to inform employees in the areas concerned of the actions approved by the Office. When doing so you are urged to advise employees that the allowance rates are subject to change, up or down, after each review. It is also important that they understand that the law does not provide for an allowance to compensate for increases in the cost of living, as such. Rather, the law provides for an allowance to compensate for the difference in living costs between Washington, D.C., and the nonforeign area when living costs there are substantially higher than comparable costs in Washington, D.C.

Donald J. Devine
Director

Attachment

Inquiries: Allowances and Special Rates Division, Compensation Group, 202-632-8742
or ext. 28742

Code: 591, Allowances and Differentials Payable in Nonforeign Areas

Distribution: FPM



This attachment shows the cost of living allowance rates for each allowance category for those locations for which an allowance has been authorized by OPM. It also includes definitions of the allowance categories for use in determining employee eligibility for an allowance.

GEOGRAPHIC COVERAGE/ ALLOWANCE CATEGORY	INDEX	ALLOWANCE RATE
<u>State of Hawaii</u>		
<u>ISLAND OF OAHU</u>		
<u>Allowance Category</u>	<u>1982 Index</u>	<u>Authorized Allowance Rate</u>
Local Retail/ Private Housing	119.7	20.0%
Local Retail/ Federal Housing	108.8	10.0%
Commissary/PX/ Private Housing	110.8	10.0%
Commissary/PX/ Federal Housing	99.9	-0-
<u>ISLAND OF KAUAI</u>		
<u>Allowance Category</u>	<u>1982 Index</u>	<u>Authorized Allowance Rate</u>
Local Retail/ Private Housing	117.4	17.5%
Local Retail/ Federal Housing	112.6	12.5%
Commissary/PX/ Private Housing	116.0	15.0%
Commissary/PX/ Federal Housing	111.1	10.0%

MAUI COUNTY (Islands of Maui, Molokai and Lanai)

<u>Allowance Category</u>	<u>1982 Index</u>	<u>Authorized Allowance Rate</u>
Local Retail/ Private Housing	119.7	20.0%
Local Retail/ Federal Housing	114.0	15.0%
Commissary/PX/ Private Housing	None*	----
Commissary/PX/ Federal Housing	None*	----

ISLAND OF HAWAII

<u>Allowance Category</u>	<u>1982 Index</u>	<u>Authorized Allowance Rate</u>
Local Retail/ Private Housing	111.1	10.0%
Local Retail/ Federal Housing	106.3	7.5%
Commissary/PX/ Private Housing	None*	----
Commissary/PX/ Federal Housing	None*	----

*The word "None" means that the allowance category does not exist in that allowance area and the appropriate local retail index and allowance rate applies depending on the type of housing occupied.

ISLAND OF GUAM

<u>Allowance Category</u>	<u>1982 Index</u>	<u>Authorized Allowance Rate</u>
Local Retail/ Private Housing	113.6	12.5%
Local Retail/ Federal Housing	113.6	12.5%
Commissary/PX/ Private Housing	98.9	-0-
Commissary/PX/ Federal Housing	98.9	-0-

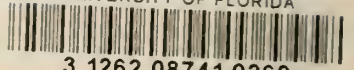
Definitions of Allowance Categories

The following definitions of the various allowance categories identified in the tables in this attachment shall be used in determining employee eligibility for the appropriate allowance rate:

<u>Allowance Category</u>	<u>Definition</u>
Local Retail/ Private Housing	This category includes those Federal employees who purchase goods and services from private retail establishments and who occupy housing units that are privately owned or rented. It also includes those employees who do not fall into one of the other allowance categories.
Local Retail/ Federal Housing	This category includes those Federal employees who purchase goods and services from private retail establishments and who occupy, as a result of their Federal civilian employment, housing units that are owned or leased by a Federal agency.
Commissary/PX/ Private Housing	This category includes those Federal employees who have unlimited access to and who use military commissary and exchange facilities stemming from their Federal civilian employment and who occupy housing units that are privately owned or leased.
Commissary/PX/ Federal Housing	This category includes those Federal employees who have unlimited access to and who use military commissary and exchange facilities stemming from their Federal civilian employment and who occupy, as a result of their Federal civilian employment, housing units that are owned or leased by a Federal agency.

Note: Eligibility for access to military commissary and exchange facilities is determined by the appropriate military department. If an employee is furnished commissary/exchange privileges for reasons associated with his or her Federal civilian employment, he or she will have an identification card that authorizes access to the facilities. Possession of such an identification card, i.e., one issued by reason of his or her Federal civilian employment, is sufficient evidence that the employee uses the facilities. Similarly, the fact that an employee who has been authorized to occupy a Federally owned or leased housing unit as a result of his or her Federal civilian employment actually occupies the unit is evidence that the unit is "used".

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